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Land & Utility Surveying – Diamond Coring – Hydro/Pneumatic Vacuum Excavation – Geotechnical Drilling – Vector Vacuums

**Health & Safety at Work Act 1974**

This policy sets out ADP strategic management commitment for Health and Safety at work.

ADP Group Ltd will comply with its legal duties in order to provide a safe and healthy working environment for its employees and others affected by its activities. It will take positive action to ensure that other contractors' employees, occupiers of premises and members of the public do not have their health and safety adversely affected by the work operations of the company. The only acceptable standard of health and safety, and for welfare facilities, will be full and proper compliance with the requirements of legislation. Where it is possible and practical to do so, the company will exceed the minimum requirements of the legislation.

The company will seek to ensure that each company with whom it contracts or subcontracts aspires to a similar high standard of health and safety management.

In recognition of the importance that this company places on the engagement and wellbeing of its employees the company will:

- Consult on health and safety matters with its employees and others who may work under its control to ensure that the arrangements for health and safety management are practical to implement and effective
- As far as is reasonably practicable, fully and effectively control health and safety risks arising from its work activities in co-operation with its employees, other contractors, clients and other relevant parties
- Provide and ensure that all plant, machinery and equipment either used by the company, hired in, or let out on hire to an external client is appropriate, safe to use and properly maintained, inspected and tested.
- Investigate lapses in health and/or safety performance and implement remedial actions to prevent so far as is reasonably practicable, their recurrence.
- Ensure that accident and ill health prevention is given highest priority and commensurate with business objectives within all company operations.
- Ensure that all equipment, materials and substances used by the company are appropriate for their intended use and handled/stored safely in compliance with COSHH or other applicable legislation.
- Ensure that all employees are provided with adequate activity specific training, information and instructions to competently carry out their work activities.
- Ensure that all working places are maintained and in a safe and healthy condition.
- Provide adequate resources including, sufficient finance, and access to competent health and safety advice, to achieve the aims of this policy.
- Supply all relevant and required PPE to allow employees to safely and comfortably carry out their specific tasks.
- Review and revise this policy statement at regular intervals and also where necessary.

Delivering our policy; Our policy will be delivered by generating a culture that does not tolerate threats to health and safety and ensuring the real involvement of all our people, the supply chain and stakeholders.

Name Tom Page  
 Signed [Signature]  
 Position Director  
 Date 28/9/11

Name Adrian Page  
 Signed [Signature]  
 Position Director  
 Date 28.9.11

Name Tom Page  
 Signed [Signature]  
 Position Director  
 Date 28/9/11